

EOR/AOR – NEW MODELS TO IMPROVE YOUR BUSINESS

Adopting EOR and AOR models can significantly improve the performance of your business but how do they work and what's the value of them?

GLOBAL EMPLOYER OF RECORD (EOR)

GLOBAL AGENT OF RECORD (AOR)

What is it?

We employ that talent on your behalf. As the employer of record, we assume legal responsibilities, ensure regulatory compliance, and manage onboarding, payroll, benefits, and workers compensation. So, you can focus on doing what you do best, including growing your business.

When your clients need independent contractors, rely on our AOR services to ensure total compliance, and mitigate the risks of misclassification throughout any assignment. Be confident that your client is covered while you focus on expanding your core business.

How does it work?

- Onboarding and offboarding
- Pre-employment screening and credentialing
- Timecard management and expense reimbursement
- Payroll funding, processing, and tax withholding
- Co-employment risk mitigation
- Insurance and workers' compensation administration
- Employee benefits administration
- Expertise on employment laws in each geography

- Independent contractor classification
- Documentation and pre-engagement management
- Audit defence file maintenance
- Contract administration
- Invoicing and payments
- Ongoing compliance
- Risk mitigation and indemnification

What is its value?

- Outsource your back-office services to focus on your core competencies, place more workers and earn more money

- Remove the financial burden, risk and cost of bridging the funding gap
- Outsource your back-office services to us, so

- Better serve your clients and workers on a global scale with the ability to arrange any type of work, for anyone, anywhere in the world
- Ensure complete compliance for you, your workers and your clients through our employment law and financial governance expertise in each geographical location
- Remove the risk to your business by passing on the responsibility of potential liability for the temporary employee's job performance to us

- you can focus on your core competencies, place more workers and earn more money
- Education of workers and helping them understand their status requirements
- Compliance and oversight support to the client, ensuring they are protected from changes to the engagement that might jeopardise the accuracy of their classification

Who should use it?

- Companies looking to test new markets and who are unwilling to commit to one location straight away
- Companies that don't have the local expertise when looking to hire international employees
- Companies who are looking to hire international employees quickly and compliantly
- Companies looking for international hiring support, such as onboarding and payroll

- Recruitment businesses with multi-location hiring strategies can benefit significantly from the expertise of an AOR by reducing the risk of misclassifying workers in different countries due to different rules and regulations
- Companies that are looking to scale. As an organisation begins to scale, an AOR can significantly improve efficiency and provide a cost-effective solution to complex and time-consuming business tasks. It can eliminate the risk of non-revenue-generating activities that affect the bottom line

Why Brookson and People2.0?

We know your current providers are unable to manage the increasing globalisation of workforces and deliver payroll for them across different countries. This means you are limiting the growth potential of your business.

On track to be operating in 150 countries with 1 million platform users, People2.0 are the global leaders in EOR/AOR services.

Having seen "today" coming decades ago, People2.0 anticipated the rise of an on-demand mobile workforce and are now its leading enabler with the most comprehensive global employer of record (EOR) and agent of record (AOR) services platform, created exclusively for everyone who finds and provides talent.

Through the powerful new partnership, Brookson and People2.0 accelerate growth for our agency partners through a new commercial model and an ecosystem that delivers significantly more value across the entire supply chain.

Let's grow your business

If you're ready to remove cost, simplify administration and improve your profitability, discuss EOR and AOR with our team today.

01234 567 689
contact@brookson.co.uk

BROOKSON
 A PEOPLE2.0 COMPANY