

## **SPRING BUDGET 2024**

Let Brookson update you on what's been announced and what this means for your finances. We've digested all of the detail so you don't need to!

The Chancellor's budget today centred on a "Budget for long term growth," where he had a limited amount of fiscal wiggle room of around £12 bn. As such, significant tax cuts were not on the table – however, the further 2p reduction in National Insurance is a welcome boost for employees, together with the High Income Child Benefit Charge threshold being uplifted to £60,000 from April 2024.

As anticipated, the "stealth tax" arising from the freezing of personal allowances continues, in that more people will be dragged into paying the 40% higher - rate income tax, and many more will start paying income tax for the first time. The personal allowance is set to remain at £12,570 until 5th April 2028. The Chancellor has continued to adopt a prudent approach with limited tax reliefs for businesses and which have not been the top of the Chancellor's priorities today (after all, they can't vote!).

For companies, the formerly announced increase in the rate of mainstream corporation tax will wholly impact companies with a 31st March 2024 accounting reference date. However, for smaller companies, with marginal profits, efficient tax planning can help to maintain the small companies rate of corporation tax at 19%. The increase in the VAT registration

threshold to £90,000 from 1st April 2024 was also a welcome announcement. Also from 6th April 2024, the reduction in the annual capital gains tax allowance to £3,000 and dividend allowance to £500 will have an impact on investors- but the surprise reduction in the higher property capital gains tax rate from April 2024 was welcome.

The key take away from the Spring Budget is the continued requirement of businesses and individuals to contribute to the tax shortfall in equal measure.

For umbrella contractors, the government continues to address non-compliance in the Umbrella company market and we will keep you informed of developments following recent consultation - this is likely to be published in Summer 2024. The sooner Government can get the regulations in place the better given the continued promotion of aggressive tax avoidance schemes within the umbrella market.

More than ever, Brookson can assist with ensuring that you maximise income and reliefs to full effect as a result of these budgetary changes. An outline of the key changes arising from the budget in respect of direct/indirect taxes is detailed below, together with planning tips for you to consider.

## **SHORT SUMMARY**

#### **Previously Announced**

- Tax free dividend allowance reduced to £500 from £1,000
- Annual capital gains allowance reduced from £6,000 to £3.000
- Income tax and National Insurance bands will remain fixed until April 2028

#### **Announced in Spring Budget 2024**

- Further 2p cut in National Insurance rates from 6th April 2024;
- High Income Child Benefit Charge threshold uplifted to £60,000 from April 2024;

## **Corporation Tax**

Changes from 1st April 2023 - full impact of changes will wholly impact companies with a 31st March 2024 accounting reference date.

The uplift of the mainstream corporation tax rate from 19% to 25% will affect companies with taxable profits above £250,000 - however, for those companies with taxable profits falling between the small company profit levels and £250,000, then a marginal rate of tax will apply. The impact on a company's corporation tax liability is set below:

Profits	Effective Rates	Corporation Tax
£50,000	As profits are £50,000 or less, then the small companies rate of 19% will apply.	£9,500
£100,000	22.75%	£22,750
£150,000	24%	£36,000
£200,000	24.62%	£49,250
£250,000	As profits are above £250,000, then the full mainstream rate of corporation tax of 25% will apply.	£62,500
£300,000	As profits are above £250,000, then the full mainstream rate of corporation tax of 25% will apply.	£75,000

## **WHAT DOES THIS MEAN FOR YOU?**

For the vast majority of PSCs, with taxable profits of less than £50,000, then the current corporation tax rate of 19% will still apply. There are also other considerations, such as any associated companies you may have - tax band rate limits are divided between the company and its associated companies.

## **PENSIONS**

Payments to pensions via your PSC as an employer contribution will be classified as a business expense and therefore reduce the amount of corporation tax you pay whilst also building a pot for your retirement. Depending on your level of profits, a pension could be a good way of keeping you within threshold limits for corporation tax.

## **PLANNING TIPS**

**Pensions** - As mentioned above, pensions are a helpful way to keep within threshold limits for corporation tax, speak to your accountant for more help and advice- the annual pension annual allowance of £60,000 is particularly beneficial. For example, the corporation tax due on £110,000 profits equate to £25,400, an effective rate of 23%. If the company makes a pension contribution of £60,000, then taxable profits become £50,000, with corporation tax due of £9,500 (effective rate of 19%).

**Expenses** – Maximise tax relief on your business expenses and ensure you claim relief on all relevant expenses. **Annual Investment Allowance** - The 100% Annual Investment Allowance in respect of investment in equipment by small companies continue to be beneficial from 1st April 2024.

**Visit our Expenses FAQ** 

**Visit our Corporation Tax FAQ** 

**Visit Pensions** 

## **IR35**

From 6th April 2024, the IR35 offset rules come into force which reduces the end client's risks when assessing worker status - for contractors, this should lead to less misclassification of their statuses and hopefully unlock blanket bans in the future.

To confirm, the 2017 and 2021 reforms to the off-payroll working rules (also known as IR35) will continue to apply. End client will continue to determine the workers IR35 status where workers are providing their services via a PSC. In this respect, the end client/agency closest to the PSC is obligated to deduct PAYE/NI from company receipts.

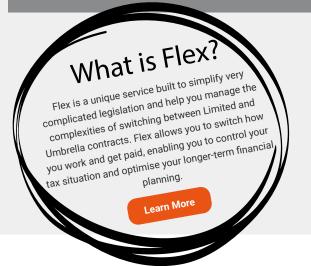
## **WHAT DOES THIS MEAN FOR YOU?**

If you are working for a public sector end client or a UK based medium or large private sector client, the client will determine the IR35 status for each contract. If you are working for a small company or a wholly overseas company you are responsible for determining your IR35 status.

With over 20 year experience of advising on IR35, Brookson are ideally placed to assist you in performing IR35 reviews to determine your IR35 status or help to influence your client's view of your IR35 status. If you, your agency or your client need support with these we would be happy to help.

## **PLANNING TIPS**

Where you have a mix of captured and non-captured assignments, Brookson can support you with our flex service.



## **VAT**

Changes from 1st April 2024
Increase in VAT registration threshold to £90,000. The VAT de-registration threshold will increase to £88,000.

## **WHAT DOES THIS MEAN FOR YOU?**

Increasing the VAT threshold is a welcome announcement with less businesses being pulled into mandatory VAT registration with rising turnover. For businesses who are VAT registered, the HMRC VAT penalties regime indicates it is now more important than ever to ensure VAT returns and liabilities are paid on time.

## **PLANNING TIPS**

Brookson Connect helps you to have visibility of your company finances and income levels which is key to ensure you do not fall foul of VAT mandatory registration rules. Alternatively, you may incur significant vatable business expenses which would make voluntary VAT registration more attractive. Your Brookson client accountant can provide more guidance in this respect.

**Visit our VAT FAQ** 

## **Income Tax**

The personal allowance remains at £12,570 from 6th April 2023 and looks to be set at this rate until April 2028.

## **PLANNING TIPS**

This is likely to mean that the optimum directors fee will be £12,570 as a sole director. We will of course contact you nearer the time to provide you with the advice you need so you can decide how best to structure your remuneration.

## **National Insurance**

Changes from 6th April 2024-2p reduction in Employee's National Insurance.

Employees' Class 1 National Insurance going forward - 8.0 % Employers Class 1 National Insurance going forward - 13.8%

The primary threshold (the level above which Employees pay National Insurance) will remain at £12,570 and is equal to the personal allowance threshold.

## **PLANNING TIPS**

For higher earning umbrella employees with income in the year over £125,140 salary sacrifice pension contributions offer an extremely tax efficient way of saving for retirement. The effect of your salary sacrifice contribution could be to reduce the additional rate of tax you would pay from 45p to 40p as a higher rate tax payer.

## **Dividend tax**

Changes from 6th April 2024- dividend allowance reduced to £500 from £1,000. Dividend tax rates continue to be as follows:

Basic tax rate: 8.75%

Higher tax rate: 33.75%

• Additional tax rate: 39.35%

## **PLANNING TIPS**

Whilst dividends remain a more tax efficient way of making payments from your company's profits to yourself, it is always advisable to consider how to mitigate the dividend tax. One popular method is to consider appointing a second shareholder who may be a lower rate taxpayer. Your Brookson client accountant can discuss your options.

## **Capital Gains Tax**

Changes from 6th April 2024 - annual allowance reduced £3,000. Property higher rate tax reduced from 28% to 24%.

The reduction in the capital gains annual allowance to £6,000 will lead to more individuals being taxed on gains arising after deduction of the allowance at the relevant capital gains rate appropriate to the asset.

Type of asset	From 6th April 2023 Basic rate	From 6th April 2023 Higher rate
Shares	10%	20%
Properties not benefiting from private residence relief	18%	24%
Cryptoassets	10%	20%
Other	10%	20%

## **PLANNING TIPS**

Transfers between spouses are subject to no profit/no loss rules. Therefore, in instances where a spouse has already used up their allowance, a transfer of asset to a spouse will effect the use of the spouse's capital gains allowance and mop up any basic rate band if there is capacity to do so. It is also worth considering any eligible reliefs to reduce/delay the capital gains liability. Prioritising disposals before 5th April 2024 is also an option

## **Inheritance Tax**

No change from 1st April 2024.

The rate above which an estate pays inheritance tax remains at £325,000.

## **PLANNING TIPS**

Ensuring you have a will in place that carries out your wishes is important - if you leave everything above the £325,000 threshold to your spouse, civil partner or a charity there is no inheritance tax to pay. Also, if you own your home (or a share in it) your tax-free threshold can increase to £500,000 if you leave it to your children or grandchildren and the estate is worth less than £2 million.

Should you require any advice on Will planning, we can help and would welcome a conversation with you to ensure you have appropriate arrangements in place.



## **Pensions**

#### No changes from 6th April 2024.

In the previous budget, there was a welcome announcement with regards the abolition of the Life-time pension cap and an uplift to the annual allowance at which you can save into your pension pot before paying tax. The annual allowance (and the lifetime limit) was uplifted from £40,000 to £60,000. The fluctuation in the markets has left a lot of uncertainty. Whether you are investing for retirement or fast approaching retirement it is imperative to seek advice and plan your future goals and objectives.

## **PLANNING TIPS**

The freezing of personal allowance and the reduction in the threshold by which the highest rate of income tax becomes payable increases the tax paid by employed earners. Utilising salary sacrifice options continues to remain attractive for umbrella workers as the deductions are made prior to Employer National Insurance, Employee National Insurance and Tax deductions which effectively means that you can contribute gross earnings into your pension with no tax being payable.

**Book a Call** 

**Visit Pensions** 

## **Mortgages**

#### No changes from 6th April 2024

Increases in the Bank of England bank base rate (currently 5.25%) highlights the importance of reviewing your mortgage needs, even if your mortgage isn't up for review right now.

#### **Stamp Duty Land Tax considerations**

The current SDLT thresholds remain at:

- £250,000 for residential properties
- £425,000 for first-time buyers buying a residential property worth £625,000 or less
- £150,000 for non-residential land and properties

Recent BBR increase together with the Government doubling the level at which people will start to pay stamp duty makes it a prime time to secure mortgage deals and Brookson Financial are perfectly positioned to help you.

Brookson Financial (179752) is authorised and regulated by the Financial Conduct Authority. A mortgage is a loan secured against your home. Your home may be repossessed if you do not keep up repayments on your mortgage. The value of investments, and the income or capital entitlement which may derive from them, if any, may go down as well as up and is not guaranteed; therefore investors may not get back the amount originally invested.

## **ISAS**

#### **Changes from 6th April 2024**

The ISA (Individual Savings Account) allows you save up to £20,000 tax free. New rules will be introduced to simplify ISAS.

#### Key points are as follows:

- No single ISA limit savers will be able to open and pay into multiple ISAs of the same type annually;
- You will now have the ability to make partial transfers between ISAs
- Announcement of a new British ISA in the form of an extra £5,000 tax free allowance for the public to invest exclusively in the UK.

## **PLANNING TIPS**

Brookson Financial specialise in contractor mortgages. It is imperative you seek specialist advice from whole of market advisers to obtain the most suitable mortgage for your circumstances

Take action now and speak to Brookson Financial's specialist contractor mortgage advisers.

**Book a Call** 

## Helping you get the most from the career you love

We are the only firm offering specialist contractor accountancy, payroll, legal and financial services all under one roof. We provide a seamless way for you to manage your business and personal life, maximising your tax efficiencies and helping you get the most from the career you love.



## **Accountancy**

Enjoy the control and visibility of real time updates on your tax status and financial position, powered by world leading technology and your dedicated accountant.



## **Payroll**

Quick, hassle-free, sameday setup to our umbrella employment solution. Have peace of mind that you will be paid on time every week with SMS notifications and access to our online portal Connect.



#### Flex

Easily switch between Limited and Umbrella working as and when needed (at no extra cost) while staying as tax efficient as possible with our unique service.



## Mortgages

Finding a mortgage as a contractor can be difficult. We work with some of the UK's biggest and best lenders and have negotiated specialist rates to ensure that whatever you're looking for we can give you the best value for money.



#### **Pensions**

We want to help you take back control of your pension and give you as much flexibility as we can so you can be as tax efficient as possible. Our two solutions are unique to Brookson and are unlikely to be matched anywhere else in the flexible working space.



#### **Protection**

As a contractor, you are more vulnerable to financial loss if you suffer an illness or injury. We can support you in three main areas: Critical Illness, Income Protection and Life Assurance.

# **Exclusive Discounts**When You Join Brookson

**Join Limited** 

Join Umbrella

#### Limited

## **Everything you need in one place.**

With access to specialist accountancy, payroll, legal and financial services all under one roof, we offer the most comprehensive contractor service on the market. By combining all of these services into one place, you are getting unrivalled levels of proactive advice from our experts. Through a unique blend of technology and specially trained experts, we provide a seamless way for you to maximise your tax efficiencies and access all of your financial information in one place.

#### **Umbrella**

## Maximise your Umbrella Employment.

If you are contracting via an Umbrella solution, we would love bring you on board. Find out more about our new Umbrella Protect service, allowing you to unlock an additional range of Financial, Physical and Psychological benefits and discounts that no other Umbrella provider can offer. Unlimited financial wellbeing reviews, a BUPA cash plan, access to private medical care via AXA, plus more benefits and 1,000 of other discounts. Maximise your Umbrella Employment today!